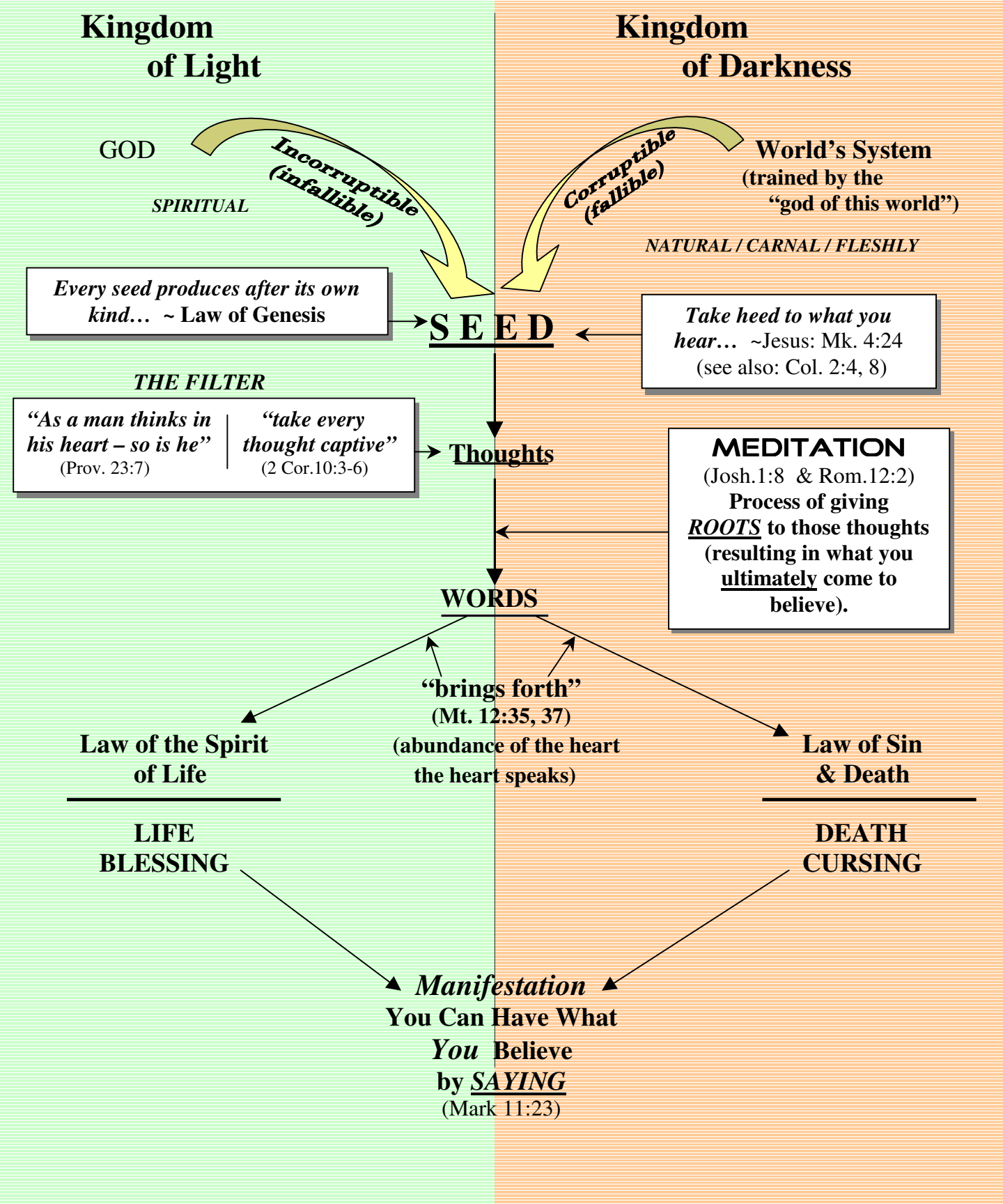PROCESS OF BECOMING